

**Thomas Fairchild Staff Structure  
2021 - 2022**

Class	Classteacher	Leader	1:1 Teaching Assistant	Early Years Educator	
N	Joana Paris	Sarah Paxton	Aysegul Ince-Canlier Ariffah Begum	Sikinah Simpson	
R	Hollie Wells			Victoria Archer	
Class	Classteacher		In class support	In class support and interventions	
1T	Billie Manning (ECT)	Andrew Wands	Ilkay Avcı Natalie Clarke	Deena Varsani	
2T	Sophie Medhurst Rosie Anderson (TF) Sarah Needham (0.6)		Senyte Cathline Sophia Morrison/ Wahida Khanom		
3T	Sabina Begum		Jamie Davis		
4T	Catherine Spiers	Jo Ryan	Kayleigh Euesden Flora Dako	Dragana Bengougam (tutor)	
5T	Suleima Williams		Erika Barker Mary Cole Tiffany Ocitti		Joshua Crane (tutor)
6F	Jo Ryan (0.6) Suzanne Sullivan (0.4) Andrew Wands				
6T	Jessie Farley				
<b>Cover Teacher</b>			Dragana Bengougam		

### Senior Leadership Team

Position	Staff Member
Executive Headteacher	Nicole Reid
Headteacher	Matthew Trahair
Deputy Headteacher	Jo Ryan
Acting Associate Deputy Headteacher	Sarah Paxton
Federation Assistant Headteacher	Andrew Wands

### Subject Specialists

Spanish Teacher	Elisabet García Bautista	Music Tutor	Nadine Marshall
Art Tutor	Alison Dunne		

### Administrative & Premises Staff

Role	Staff Member
Business Manager	Alia Choudhry
Wellbeing and Enrichment Leader	Beverly Dickinson
Office Manager	Lynn Myring
Premises Officer	Cesar Correia

### PE Staff

Role	Staff Member
PE Coach	Tanya Morrison-Birt

### Catering, Breakfast & Lunch Staff

Catering Team	Midday Meals Supervisors	Breakfast Club
Saada Omar	Jacobi Macintosh	Farhiyo Sharif
Mavis Oppong	Shakir Ahmed	Barbara Archer
Mary Raphael		After School Club

Evelyn Nelson		Shabana Khan
		Caroline Mansell
		Flora Dako

### Wider Leadership

Subject/ Area	Leader
EYFS	Sarah Paxton
English	Matthew Trahair
KS2 Reading	Jessie Farley
EYFS & KS1 Reading	Matthew Trahair
Mathematics	Andrew Wands
Geography & History	Jessie Farley
Science	Sabina Begum
RE & PSHE	Jo Ryan
Computing and Technology	Sophie Medhurst
PE	Tanya Morrison-Birt
Art and DT	Alison Dunne
Music	Nadine Marshall
Spanish	Helena Ruiz

### Area Leaders

Aspect	Leader
Assessment	Matthew Trahair
Attendance	Nicole Reid Matthew Trahair
Behaviour	Nicole Reid Matthew Trahair
Equalities and Safeguarding	Nicole Reid Matthew Trahair
SEND	Sophie Medhurst
Extended Schools	Beverly Dickinson
School Council	Andrew Wands
Parent Council	Nicole Reid Matthew Trahair
Recruitment (Teachers)	Nicole Reid Matthew Trahair
Recruitment (Support Staff)	Nicole Reid Matthew Trahair
Volunteers	Sarah Paxton
Support Staff	Matthew Trahair Sophie Medhurst
Performance Management (Teachers)	Nicole Reid Matthew Trahair
Performance Management (Teaching Support Staff)	Nicole Reid Matthew Trahair Sophie Medhurst
Performance Management (Admin)	Alia Choudhry
Staff Absence Monitoring and Requests	Nicole Reid Matthew Trahair
CPD	Nicole Reid Matthew Trahair
INSET Arrangements	Nicole Reid
Human Resources	Nicole Reid

## School Systems and Procedures

Procedure	Leader
School Admin Team	Alia Choudhry
Behaviour Monitoring	Nicole Reid Matthew Trahair Jo Ryan
Catering	Alia Choudhry
Child Protection/Safeguarding	Nicole Reid, Matthew Trahair
Educational Visits	Matthew Trahair Sarah Paxton Beverly Dickinson
E Safety	Jo Ryan
Finance	Alia Choudhry
Fire Drills	Matthew Trahair Cesar Correia
Health and Safety	Alia Choudhry
Emergency Plan	Alia Choudhry
PPA/Release Organisation and Timetables	Matthew Trahair Sarah Paxton
Premises	Cesar Correia